

2026 Board of Trustee Elections



The Election Process Explained

The election process consists of three phases:

- The Nominations Phase,
- The Voting Phase, and
- The Counting & Results Announcement.

Phase I

The Nomination of Candidates

1. All Platinum Health Medical Scheme members in good standing are eligible to nominate or stand as candidates in this election.
2. To stand as a candidate, you need to be nominated by one member and be seconded by a minimum of twenty (20) **other** Members of the Scheme in good standing that meet all the nomination requirements as set out in the Nomination Criteria below.
3. Nominations must be submitted using the Official Nomination Form attached to this communication. The form must be completed as follows:
 - a. **Section 1 - Nominee Details of Proposer:** Full names / ID number, Membership number and contact details and signatures of the Proposer (person nominating) **must** be completed in full together with the name of the person being nominated.
 - b. **Section 2 – Declaration of Acceptance by Nominee:** The nominee must complete their full names, ID and Membership numbers and sign the declaration of acceptance of the nomination and agree that this is a voluntary and not a paid service. The nominee further agrees to have their credentials vetted. Failure to do this will render the form invalid.

Section 3 – Details of the Twenty (20) Seconders: This section must be completed by the twenty (20) active members, that are not suspended, supporting a nomination by writing their names and surnames, ID and Membership Numbers together with the signatures. Failure to complete the above in full will render the nomination form **invalid**.
4. Nominations open on Monday, 20 April 2026 and close on Friday, 24 April 2026 at 16h00.

5. Apart from receiving documentation via e-mail and SMS links for those members with e-mail addresses and mobile numbers, members are encouraged to collect their nomination forms from the following sites:

- | | |
|-------------------------------------|----------------------------------|
| - Impala Platinum Mine | - Bakubung Platinum Mine |
| - Valterra Process Rustenburg | - Northam Eland Mine |
| - Amandelbult Platinum Mine | - Siyanda Bakgatla Platinum Mine |
| - Northam Zondereinde Platinum Mine | - Bokoni Platinum Mine |
| - Two Rivers Platinum Mine | - Modikwa Platinum Mine |
| - Mototolo Platinum Mine | - Northam Booysendal Mine |
| - Polokwane Smelters | - Mogalakwena Mine |
| - Ivan Plats Mine | |

6. Completed Nomination Forms must be deposited into the Nominations Boxes placed at the above sites no later than **16h00 on Friday, 24 April 2026**.
7. Note that Nomination Forms that are returned **after the deadline** and / or sent to any other place not listed above and / or not completed in full **will be invalid and will not be considered**.
8. Upon nomination closure, the Returning Officer shall scrutinise all nominations received to determine their validity against the Scheme Rules and inform all nominees of the outcome of the nomination.
9. The List of Candidates shall be published **Thursday, 14 May 2026** on Posters that shall be put up across all operations, the Scheme's website and the WhatsApp bot. The same list shall be distributed via email and SMS link to members with email addresses and mobile numbers with smart phones particularly for the WhatsApp Opt-in facility to allow members to upload information and familiarise themselves with candidate details in preparation for the voting phase.
10. It needs to be stressed that nominating persons for election and voting are two distinct and different processes. The one leads and informs the next.

Nomination Criteria

All Members have a right to nominate candidates or to be nominated. To qualify, a nomination must comply with the following rules and procedure:

- The nomination must be submitted using the prescribed Nomination Form that is provided together with this Notice;
- Members are entitled to nominate one candidate only on a nomination form to create a pool of names to vote from;
- Nominees must at the least possess a matric certificate. Additionally, the Scheme requires the following skills:
 - Medical, Legal, and Finance.

- To become a candidate, a member must receive at least twenty (20) seconders from fellow members in good standing;
- The Nomination Form must be completed in FULL as incomplete forms will not be considered; and
- The nomination form must be placed in the Nomination Boxes situated at the different sites mentioned above or scanned and emailed to the Returning Officer at plathealth2026@electionsagency.co.za no later than the stipulated nomination deadline of **Friday, 24 May 2026 at 16h00**.

Phase II

The Voting Phase

1. After the nomination phase has closed, the Returning Officer shall develop a ballot paper in preparation for voting. This will signal the end of the first phase and the beginning of the second and voting phase. The rules and procedure for the voting phase are to be explained to all voters using posters and also at the voting stations on the day of voting. In addition, the Final List of Candidates will have the necessary details pertaining to the voting requirements. You are urged to bring your **ID, Clock Card or Membership Card to vote**.
2. **Participation in the Voting Phase will be restricted to members in good standing as at 01 May 2026.**
3. Voting shall be conducted by means of a secret vote, manually and electronically via website.
4. The announcement of the results shall remain the prerogative of the Board, at an opportune time at the Annual General Meeting (AGM) to be held in June 2026.

Phase III

The Counting Phase

The counting of votes shall take place a day after the voting process, in the presence of auditors, details of which will be shared closer to the time.

Eligibility to become a Trustee

Who is eligible to be elected as a trustee in the Platinum Health 2026 Member Trustees election?

Section 8.2 of the Trustee Election and Nomination Policy and the Medical Schemes Act 138 of 1998 as amended that pertain to Trustee Eligibility, state that a person may be a trustee if he or she is a **Principal Member** of Platinum Health Medical Scheme in **good standing**. Further, **section 69(8)(b) (i-iv) of the Companies Act 71 of 2008 as amended makes reference to persons declared delinquent directors and are unrehabilitated insolvents with criminal records are not eligible to become trustees.**

Who is not eligible to stand as a candidate in the Member Trustee election?

In terms of the Rules, the following persons are NOT eligible to stand for election as Trustees if he or she is:

- Under the age of 18 years,
- Is a director, employee, officer, consultant, contractor, representative or agent of the administrator of Platinum Health Medical Scheme ("the Scheme"),
- The Principal Officer of the Scheme,
- The auditor of the Scheme,
- A broker of the Scheme,
- A dependent of a Principal Member,
- Has been declared insane or incapable of managing his or her own affairs, and/or
- Has been convicted, whether in the Republic of South Africa or elsewhere, of theft, fraud, forgery or perjury, under the Corruption Act, of 1992.

Fitness & Propriety

When is a person fit and proper to be a trustee?

The Board of Trustees has an important responsibility of looking after the Scheme's administrative and financial affairs and to do so in the best interest of the members. It is therefore important that members strive to elect trustees who are honest, appropriately skilled and experienced to discharge the duties of a Trustee as they represent all the members of the Scheme.

A person who is fit and proper to be a trustee personifies the following characteristics:

- **Discipline:** To diligently attend to the business of the Scheme and to be committed to adhere to behaviour that is universally recognised and accepted to be fit and proper.
- **Transparent:** To take decisions with honesty and integrity and avoid any personal gain or benefit in decisions about the management of the Fund.
- **Independent:** To act in the best interest of the members, avoid conflict of interest and take decisions objectively without being swayed or influenced by outside parties.
- **Accountable:** To not relinquish responsibilities and ensure that reporting covers all affairs of the Scheme accurately and honestly.
- **Responsible:** To exercise greater care when dealing with the affairs of the Scheme than when dealing with their own affairs. To acquire the necessary skills and knowledge to fulfil duties as trustees. To protect the confidentiality of member information.
- **Fair:** To treat all Scheme beneficiaries equally and impartially.
- **Socially responsible:** To be informed about and be responsive to social issues. Their actions are governed by high ethical standards.

Election Enquiries

Members must direct all their election related queries to:

The Returning Officer at The Elexions Agency on 0860 866 335.

